

Staff Nurse, RN

Job Description

General Description: The Staff Nurse provides direct patient care and support for all medical services. This role is designed to effectively implement CCWH's vision and mission as it relates to our medical services, showing the patients the love of Jesus Christ and presenting accurate medical services, education, and resources in all aspects of their pregnancy decision. The Staff Nurse is expected to adhere to and implement CCWH's policies and procedures, as well as professional standards of care. This is a part-time position approved for 30 hours/week.

Accountable to: The Staff Nurse is accountable to and under the direct supervision of the Nurse Manager.

Supervises: No direct employee supervision. The Staff Nurse assists in the supervision of medical, clinic volunteers.

Qualifications:

1. Be a committed Christian who demonstrates a personal relationship with Jesus Christ as Savior and Lord, as evidenced by a consistent Christian walk, regular Bible study, and church attendance.
2. Strong commitment and dedication to the sanctity of human life and related issues of abortion and sexual purity.
3. Agree with and be willing to uphold the Mission, Vision, Statement of Faith, Statement of Principle, Code of Christian Conduct, and policies of the Clinic.
4. Maintains a consistent sanctity of life position and would not refer or advise a woman to have an abortion.
5. Understand, be able to model, and communicate biblical concepts and principles that relate to human life and medicine.
6. Dependable, stable, and capable of committing to this position's responsibilities and duties.
7. Hold a current Registered Nurse's License in good standing with the Medical Board of the Commonwealth of Virginia.
8. Bilingual English/Spanish is a plus, but not required.
9. Preferably at least two years' worth of work/volunteer experience in areas of service and/or ministry.
10. Be able to provide spiritual leadership and support for staff and volunteers.
11. Available to work some evenings and/or weekends when required for community outreach.

Major Responsibilities and Duties:

Patient Care

- Ensure medical service staffing needs are covered for open clinic hours.
- Provide nursing care: perform pregnancy tests, testing for sexually transmitted infections, and perform limited OB ultrasounds. Assess patient needs and make nursing judgments which reflect safe nursing practices.
- Oversee and implement nursing policies and procedures.
- Update physician and patient accordingly in relation to progress and changes in condition.
- Provide accurate and current medical education to CCWH's patients.
- Provide accountability, training, and support to any medical volunteers.
- Share on-call responsibilities.
- Provide timely and accurate charting details for each patient upon completion of appointment.

Public Relations:

- Represent CCWH at health fairs and other community events as needed.
- Perform public speaking to promote CCWH in the community.
- Assist with CCWH fundraisers as assigned.

Related Tasks:

- Diligent in prayer for the clinic and ministry at large. Prays with staff and discipled patients, as desired.
- Perform tasks as requested by the Nurse Manager, VP of Clinical Operations, and President and CEO.
- Attend all staff meetings/retreats as an integral part of the CCWH team.
- Assist with volunteer acknowledgement and appreciation events.
- Supports the religious mission of the clinic and encourages spiritual growth of staff and patients.

Evaluations: The Staff Nurse will receive an annual evaluation by the VP of Clinical Operations. The evaluation will consider:

- Client care – medical understanding, direct medical services (pregnancy tests, STI testing, limited OB ultrasounds), and documentation.
- Oversight of CCWH's policies and procedures as it relates to Medical Service responsibilities.
- Daily clinic management – effective assessment and use of resources to meet the needs of our patients, including volunteers, medical supplies/resources, and community referrals.
- CCWH support – community representation of the ministry, support in special events, and teamwork.